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Walter C. Fitzgerald

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| Objective |  | **Develop organizational strategies for Lean process improvement. Assist organizations in analyzing production, service and business related processes for waste and inefficiencies. Develop key strategies and tactics for corrective process changes through implementation.** |
| Professional Achievements |  | LOCKHEED MARTIN Certified Lean/6 Sigma Blackbelt – circa 1999American Society for Quailty certified Quality Manager – circa 1996KEPNER TREGOE CERTIFIED PROBLEM SOLVING/DECISION MAKING TRAINER/FACILITATOR - 1992LOCKHEED MARTIN LEADERSHIP AWARD – 1999GOVERNMENT LEAD AUDITOR CERTIFICATION - 1992EMT OF THE YEAR – 2016 AND 2017, EDINBURG EMERGENCY SQUAD |
| Skills |  | **Proficient at leading teams analyzing process inefficiencies and developing improvement actions**  **Effective problem solver and leading diverse teams towards agreed to solutions and aligned decisions**  **Significant expertise in quality systems such as ISO 9000 and government quality systems**  **Team builder. Able to facilitate teams through difficult challenges, and opinions and gain alignment and common ground**  **Auditing** |
| Work History |  | Bechtel marine Propulsion corporation, SCHENECTADY, NY 1974 – 2017  For 43 years I had a fantastic career at BMPC – Knolls Atomic Power Laboratory. I had numerous management and individual contributor positions. In the last half of my career I was appointed to a variety of Quality related management positions at facilities in Schenectady NY, Pittsburgh PA and West Milton NY. I was responsible for conducting high level internal and supplier audits assessing organizational technical performance and compliance. The audits typically went well beyond compliance and into organizational performance. Interactions with all levels of the organization required strong interpersonal and communication skills. I also had responsibilities for quality inspection services with highly technical inspection equipment.  **Of particular note** in my last 2 years I was asked to manage a new, post-merger organization with personnel in Schenectady and Pittsburgh. I developed a very successful, fully functional team who shared ideas and willingly worked well together. Prior to the merger these groups would be considered competitors and communication and cultural challenges were faced openly and addressed. The group consisted of engineers, unionized inspection personnel and non-union inspection personnel.  Throughout my career I was asked to lead and participate in company leadership initiatives that included **process improvement/re-engineering and problem solving**. My responsibilities included establishing corporate strategies for these initiatives as well as numerous leading training programs and facilitating events. My process improvement involvement began in the early 1990’s when I was asked to lead a team to develop process improvement training. This training was delivered numerous times internally as well as to Department of Defense/Energy personnel. Other positions held Prior to my quality management positions I held a variety of engineering positions at Knolls Atomic Power Laboratory. They included manufacturing engineering positions and engineering positions for post refueling/overhaul mechanical testing of nuclear power plant mechanical systems. My assignment as a Resident Engineer representing KAPL at a reactor core manufacturing plant was a particularly interesting position. In this position I represented KAPL technical and contractual interests to supplier management (all levels) and technical personnel. A highly responsible position. |
| Education |  | MBA. Rensselaer polytechnic institute, Troy, NY 1999 GPA 4.0/4.0 MS Mechanical Engineering, Union College, Schenectady, NY 1978 GPA 3.55/4.0 BS Mechanical Engineering, Rutgers College of engineering, Parsipanny, NJ 1974 |
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